

**FOR IMMEDIATE POSTING TO THE BULLETIN BOARD**

**DEPARTMENT OF THE ARMY  
FLORIDA ARMY NATIONAL GUARD  
83<sup>rd</sup> TROOP COMMAND  
1225 Easterwood Drive  
Tallahassee, Florida 32084**

**107<sup>th</sup> MPAD, St. Augustine, FL  
M-DAY VACANCY ANNOUNCEMENT**

---

**OPEN TO: All Eligible Army National Guard Personnel  
POSITION: First Sergeant  
OPEN DATE: 6 July 2016  
CLOSE DATE: 5 August 2016  
UNIT: 107<sup>th</sup> MPAD, St. Augustine, FL  
DMOS: 46Z5M  
MIN/MAX GRADE: E7/E8  
MEMBERSHIP RESTRICTED TO: MALE/FEMALE**

---

**Minimum Requirements:**

- 1. Must be a current member of the Army National Guard.**
- 2. Applicant must possess good oral and written communications skills.**
- 4. Applicant must meet height and weight standards of AR 600-9.**
- 5. Applicant must meet Army Physical Fitness Test (APFT) standards.**
- 6. Applicants in the Grade of E7 must be in the selection objective of their DMOS/PMOS on the current EPS List to be considered for promotion. E7 applicants must also understand that selection and assignment to this position does not constitute "promotable status" (individuals still must meet all promotion requirements of AR 600-8-19 to be selected for promotion).**
- 7. Must be a graduate of SLC/ANCOC.**
- 8. Must possess a valid security clearance minimum of SECRET.**
- 9. Must possess a minimum physical profile of 323332 and color discrimination of red/green.**
- 10. Must be a U.S. Citizen.**

**First Sergeant Duties:**

- 1. Executes policies and standards pertaining to performance, care, conduct, appearance and training of enlisted Soldiers.**
- 2. Provides advice and guidance to the commander on enlisted matters.**
- 3. Provides counsel and guidance to the company's noncommissioned officers.**
- 4. Responsible for the company's retention program.**
- 5. Supervises the company's sponsorship program.**
- 6. Manages the company's noncommissioned officer evaluation reports and promotion program.**
- 7. Performs all other duties prescribed by the commander.**

**107<sup>th</sup> MPAD, St. Augustine, FL**  
**M-DAY VACANCY ANNOUNCEMENT**  
**(Continued)**

**Application Instructions:**

**1. Applications will consist of the following:**

- a. Copy of current ERB. (Certified within last 30 days).
- b. Official DA photograph (no more than 2 years old)(Hard copy or emailed).
- c. Biographical Sketch (not more than 2 pages, IAW NGR 600-200, Fig. G-3).
- d. Copy of all NCOERs (or all that you have received) as a SSG, SFC and/or MSG.
- e. DA Form 1059's for all Courses completed to date.
- f. DA 705 with last three (3) years (should indicate height and weight).
- g. DA Form 5500/5501 if applicable OR if DA 705 does not show height/weight.
- h. Applicant's Letter of interest to the President of the interview board also to discuss discrepancies within packet
- i. DO NOT forward packet in three ring binder.

**2. Failure to submit all required documentation will cause your application to be returned without action.**

**3. Applications must be received not later than close of business, **5 August 2016**. Any applications received after that date will be returned.**

**4. Submit application to the address shown in below.**

**Applications sent via Federal Express, UPS, etc., should use the physical address:**

**FLORIDA ARMY NATIONAL GUARD  
DCSPER-ENL (ATTN: SGM Beth Roberts)  
310 Charlotte Street  
St. Augustine, FL 32085**

**Applications using United States Postal Service (regular mail) should use the address below:**

**FLORIDA ARMY NATIONAL GUARD  
DCSPER-ENL (ATTN: SGM Beth Roberts)  
P. O. Box 1008  
St. Augustine, Florida 32085-1008**

---

**The Florida National Guard is an Equal Opportunity Employer and all qualified applicants will receive consideration for this announcement without regard to race, color, religion, national origin, or gender.**

---

**POC for this advertisement is SGM Sweat 850-245-0107 or email [robert.f.sweat2.mil@mail.mil](mailto:robert.f.sweat2.mil@mail.mil)**