

The Montana National Guard Data Posted Pursuant to the No Fear Act Complaint Activity

Complaint Activity	Comparative Data					Thru Sept 31 2006
	Previous Fiscal Year Data					
	2001	2002	2003	2004	2005	
Number of Complaints Filed	N/A	1	1	1	0	0
Number of Complainants	N/A	1	1	1	0	0
Repeat Filers	N/A	0	0	0	0	0

Complaints by Basis	Comparative Data					Thru Sept 31 2006
	Previous Fiscal Year Data					
	2001	2002	2003	2004	2005	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .</i>						
Race	N/A	0	0	0	0	0
Color	N/A	0	0	0	0	0
Religion	N/A	0	0	0	0	0
Reprisal	N/A	0	1	1	0	0
Sex	N/A	1	0	0	0	0
National Origin	N/A	0	0	0	0	0
Equal Pay Act	N/A	0	0	0	0	0
Age	N/A	0	0	0	0	0
Disability	N/A	0	0	0	0	0
Non-EEO	N/A	0	0	0	0	0
	N/A	0	0	0	0	0
	N/A	0	0	0	0	0

Complaints by Issue	Comparative Data					Thru Sept 31 2006
	Previous Fiscal Year Data					
	2001	2002	2003	2004	2005	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .</i>						
Appointment/Hire	N/A	0	1	1	0	0
Assignment of Duties	N/A	1	0	0	0	0
Awards	N/A	0	0	0	0	0
Conversion to Full-time	N/A	0	0	0	0	0
Disciplinary Action						
Demotion	N/A	0	0	0	0	0
Reprimand	N/A	0	0	0	0	0
Removal	N/A	0	0	0	0	0
Suspension	N/A	0	0	0	0	0
Other	N/A	0	0	0	0	0
Duty Hours	N/A	0	0	0	0	0
Evaluation Appraisal	N/A	0	0	0	0	0
Examination/Test	N/A	0	0	0	0	0
Harassment						
Non-Sexual	N/A	1	0	0	0	0
Sexual	N/A	1	0	0	0	0
Medical Examination	N/A	0	0	0	0	0
Pay (Including Overtime)	N/A	0	0	0	0	0
Promotion/Non-Selection	N/A	0	1	1	0	0
Reassignment						
Denied	N/A	0	0	0	0	0
Directed	N/A	0	0	0	0	0
Reasonable Accommodation	N/A	0	0	0	0	0
Reinstatement	N/A	0	0	0	0	0
Retirement	N/A	0	0	0	0	0
Termination	N/A	0	0	0	0	0
Terms/Conditions of Employment	N/A	0	0	0	0	0
Time and Attendance	N/A	0	0	0	0	0
Training	N/A	0	0	0	0	0
Other	N/A	0	0	0	0	0

Processing Time	Comparative Data					Thru Sept 31 2006
	Previous Fiscal Year Data					
	2001	2002	2003	2004	2005	
Complaints pending during fiscal year	N/A	N/A	N/A	N/A	N/A	N/A

Average number of days in investigation stage	N/A	N/A	N/A	333.00	654.00	N/A
Average number of days in final action stage	N/A	N/A	N/A	N/A	N/A	N/A
Complaint pending during fiscal year where hearing was requested	N/A	N/A	N/A	N/A	N/A	N/A
Average number of days in investigation stage	N/A	N/A	N/A	N/A	N/A	N/A
Average number of days in final action stage	N/A	N/A	N/A	N/A	N/A	N/A
Complaint pending during fiscal year where hearing was not requested	N/A	N/A	N/A	N/A	N/A	N/A
Average number of days in investigation stage	N/A	N/A	N/A	N/A	N/A	N/A
Average number of days in final action stage	N/A	N/A	N/A	N/A	N/A	N/A

Complaints Dismissed by Agency	Comparative Data					Thru Sept 30 2006
	Previous Fiscal Year Data					
	2001	2002	2003	2004	2005	
Total Complaints Dismissed by Agency	N/A	0	0	0	0	0
Average days pending prior to dismissal	N/A	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	N/A	0	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Data										Thru Sept 30 2006	
	Previous Fiscal Year Data											
	2001		2002		2003		2004		2005			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	N/A		0		0		0		0		0	
Without Hearing	N/A		0		0		0		0		0	
With Hearing	N/A		0		0		0		0		0	

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data											
	2001		2002		2003		2004		2005		Thru Sept 30 2006	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	N/A		0		0		0		0		0	
Race	N/A		0		0		0		0		0	
Color	N/A		0		0		0		0		0	
Religion	N/A		0		0		0		0		0	
Reprisal	N/A		0		0		0		0		0	
Sex	N/A		0		0		0		0		0	
National Origin	N/A		0		0		0		0		0	
Equal Pay Act	N/A		0		0		0		0		0	
Age	N/A		0		0		0		0		0	
Disability	N/A		0		0		0		0		0	
Non-EEO												
Findings After Hearing									0		0	
Race	N/A		0		0		0		0		0	
Color	N/A		0		0		0		0		0	
Religion	N/A		0		0		0		0		0	
Reprisal	N/A		0		0		0		0		0	
Sex	N/A		0		0		0		0		0	
National Origin	N/A		0		0		0		0		0	
Equal Pay Act	N/A		0		0		0		0		0	
Age	N/A		0		0		0		0		0	
Disability	N/A		0		0		0		0		0	
Non-EEO	N/A		0		0		0		0		0	

Findings Without Hearing									
Race	N/A		0		0		0		0
Color	N/A		0		0		0		0
Religion	N/A		0		0		0		0
Reprisal	N/A		0		0		0		0
Sex	N/A		0		0		0		0
National Origin	N/A		0		0		0		0
Equal Pay Act	N/A		0		0		0		0
Age	N/A		0		0		0		0
Disability	N/A		0		0		0		0
Non-EEO	N/A		0		0		0		0

Findings of Discrimination Rendered by Issue	Comparative Data										Thru Sept 30 2006	
	Previous Fiscal Year Data											
	2001		2002		2003		2004		2005			
#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings												
Appointment/Hire	N/A											
Assignment of Duties	N/A											
Awards	N/A		0		0		0		0		0	
Conversion to Full-time	N/A		0		0		0		0		0	
Disciplinary Action	N/A		0		0		0		0		0	
Demotion	N/A		0		0		0		0		0	
Reprimand	N/A		0		0		0		0		0	
Suspension	N/A		0		0		0		0		0	
Removal	N/A		0		0		0		0		0	
Other	N/A		0		0		0		0		0	
Duty Hours	N/A		0		0		0		0		0	
Evaluation Appraisal	N/A		0		0		0		0		0	
Examination/Test	N/A		0		0		0		0		0	
Harassment	N/A		0		0		0		0		0	
Non-Sexual	N/A		0		0		0		0		0	
Sexual	N/A		0		0		0		0		0	
Medical Examination	N/A		0		0		0		0		0	
Pay (Including Overtime)	N/A		0		0		0		0		0	
Promotion/Non-Selection	N/A		0		0		0		0		0	
Reassignment	N/A		0		0		0		0		0	
Denied	N/A		0		0		0		0		0	
Directed	N/A		0		0		0		0		0	
Reasonable Accommodation	N/A		0		0		0		0		0	
Reinstatement	N/A		0		0		0		0		0	
Retirement	N/A		0		0		0		0		0	
Termination	N/A		0		0		0		0		0	
Terms/Conditions of Time and Attendance	N/A		0		0		0		0		0	
Training	N/A		0		0		0		0		0	
Other	N/A											

Findings After Hearing											
Appointment/Hire	N/A		0		0		0		0		0
Assignment of Duties	N/A		0		0		0		0		0
Awards	N/A		0		0		0		0		0
Conversion to Full-time	N/A		0		0		0		0		0
Disciplinary Action	N/A		0		0		0		0		0
Demotion	N/A		0		0		0		0		0
Reprimand	N/A		0		0		0		0		0
Suspension	N/A		0		0		0		0		0
Removal	N/A		0		0		0		0		0
Other	N/A		0		0		0		0		0
Evaluation Appraisal	N/A		0		0		0		0		0
Examination/Test	N/A		0		0		0		0		0
Harassment	N/A		0		0		0		0		0
Non-Sexual	N/A		0		0		0		0		0
Sexual	N/A		0		0		0		0		0
Medical Examination	N/A		0		0		0		0		0
Pay (Including Overtime)	N/A		0		0		0		0		0
Promotion/Non-Selection	N/A		0		0		0		0		0
Reassignment	N/A		0		0		0		0		0
Denied	N/A		0		0		0		0		0
Directed	N/A		0		0		0		0		0
Reasonable Accommodation	N/A		0		0		0		0		0
Reinstatement	N/A		0		0		0		0		0
Retirement	N/A		0		0		0		0		0
Termination	N/A		0		0		0		0		0
Terms/Conditions of Employment	N/A		0		0		0		0		0

Time and Attendance	N/A	0	0	0	0	0	0	0
Training	N/A	0	0	0	0	0	0	0
Other	N/A	0	0	0	0	0	0	0
Findings Without Hearing								
Appointment/Hire	N/A	0	0	0	0	0	0	0
Assignment of Duties	N/A	0	0	0	0	0	0	0
Awards	N/A	0	0	0	0	0	0	0
Conversion to Full-time	N/A	0	0	0	0	0	0	0
Disciplinary Action	N/A	0	0	0	0	0	0	0
Demotion	N/A	0	0	0	0	0	0	0
Reprimand	N/A	0	0	0	0	0	0	0
Suspension	N/A	0	0	0	0	0	0	0
Removal	N/A	0	0	0	0	0	0	0
Other	N/A	0	0	0	0	0	0	0
Duty Hours	N/A	0	0	0	0	0	0	0
Evaluation Appraisal	N/A	0	0	0	0	0	0	0
Examination/Test	N/A	0	0	0	0	0	0	0
Harassment	N/A	0	0	0	0	0	0	0
Non-Sexual	N/A	0	0	0	0	0	0	0
Sexual	N/A	0	0	0	0	0	0	0
Medical Examination	N/A	0	0	0	0	0	0	0
Pay (Including Overtime)	N/A	0	0	0	0	0	0	0
Promotion/Non-Selection	N/A	0	0	0	0	0	0	0
Reassignment	N/A	0	0	0	0	0	0	0
Denied	N/A	0	0	0	0	0	0	0
Directed	N/A	0	0	0	0	0	0	0
Reasonable Accommodation	N/A	0	0	0	0	0	0	0
Reinstatement	N/A	0	0	0	0	0	0	0
Retirement	N/A	0	0	0	0	0	0	0
Termination	N/A	0	0	0	0	0	0	0
Terms/Conditions of Employment	N/A	0	0	0	0	0	0	0
Time and Attendance	N/A	0	0	0	0	0	0	0
Training	N/A	0	0	0	0	0	0	0
Other	N/A	0	0	0	0	0	0	0
	N/A	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					Thru Sept 30 2006
	Previous Fiscal Year Data					
	2001	2002	2003	2004	2005	
Total complaints from previous Fiscal Years	N/A	0	0	0	0	0
Total Complainants	N/A	0	0	0	0	0
Number complaints	N/A	0	0	0	0	0
Investigation	N/A	0	0	0	0	0
Hearing	N/A	0	0	0	0	0
Final Action	N/A	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	N/A	0	0	0	0	0

Complaint Investigations	Comparative Data					2006 Thru xx-xx
	Previous Fiscal Year Data					
	2001	2002	2003	2005	2005	
Pending Complaints Where Investigations Exceeds Required Time Frames	N/A	0	0	0	0	0