

## **SPECIAL EMPHASIS OBSERVANCES**

### **JANUARY**

Martin Luther King Day (17<sup>th</sup>)

### **FEBUARY**

African American/Black History Month

### **MARCH**

Women's History Month

### **APRIL**

Days of Remembrance/Victims of the Holocaust

### **MAY**

Asian Pacific/American Heritage Month

### **JUNE**

### **JULY**

### **AUGUST**

Women's Equality Day (26<sup>th</sup>)

### **SEPTEMBER**

National Deafness Awareness Wk (4<sup>th</sup> wk)  
National Hispanic Heritage Month (15 Sep – 15 Oct)

### **OCTOBER**

National Hispanic Heritage Month (15 Sep – 15 Oct)

### **NOVEMBER**

Native American/Alaskan Heritage Month

### **DECEMBER**